

Onboarding New Engineers

A modern, robust Beamer theme

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People Engineering

Overview

Week One

Expectations

1. Week One

Section content

1. Week One

2. Expectations

Day-by-day

- Day 1: accounts, laptop setup, team introductions
- Day 2: codebase tour, first small pull request
- Day 3: pair with a mentor on a real ticket
- Day 4–5: ship the first change to production

2. Expectations

Section content

1. Week One

2. Expectations

What good looks like at 30 days

Area	Signal
Code	Shipped 3+ reviewed PRs
Process	Runs the on-call runbook unaided
Culture	Asks questions in the open channel

People

- Assigned mentor
- Manager 1:1s weekly

Docs

- Onboarding wiki
- Architecture overview deck

Welcome to the team.